# Work Health and Safety (WHS) Policy

At Hands-On Infection Control, we are committed to maintaining the highest standards of Work Health and Safety (WHS) across all aspects of our operations. As a specialist organisation providing infection prevention consultancy, education and immunisation services, we recognise our responsibility to ensure that every employee, contractor, client, and visitor is protected from harm and works within a safe, healthy, and compliant environment.

Our commitment to WHS is integral to our role in strengthening infection prevention systems across healthcare and human service organisations. We actively promote a culture of safety, professionalism, and continuous improvement, underpinned by evidence-based practices and strict adherence to relevant legislation, standards, guidelines and codes of practice.

To achieve and sustain this commitment, Hands-On Infection Control will:

- Provide and maintain safe working conditions, equipment, and practices that minimise risk and prevent workplace injury, illness, and exposure to infectious hazards;
- Implement and monitor robust WHS systems, including risk assessment, hazard identification, incident reporting, and continuous review of control measures;
- Promote safe behaviours and accountability through regular education, training, supervision, and competency development for all staff and contractors;
- Ensure compliance with all applicable WHS legislation, occupational safety regulations, and infection prevention requirements relevant to the environments in which we operate;
- Foster open communication and collaboration, encouraging employees to raise safety concerns, participate in WHS consultation, and contribute to ongoing risk management activities;
- Support staff health and wellbeing, including early intervention, injury management, and safe return-to-work processes where required; and
- Continuously improve our WHS performance by reviewing incidents, monitoring compliance, setting measurable objectives, and integrating WHS considerations into business planning and service delivery.

Every individual working with Hands-On Infection Control shares responsibility for creating and maintaining a safe working environment. All employees and contractors are expected to follow established WHS procedures, use safety equipment appropriately, and promptly report hazards, incidents, or near misses.

Hands-On Infection Control affirms that protecting the health, safety, and wellbeing of our people and those we serve is central to delivering high-quality, effective, and reliable infection prevention services. Our WHS commitment reflects our values of professionalism, integrity, and excellence in every setting in which we operate.

**Variations**

M Reilly Pty Ltd t/a Hands-On Infection Control reserves the right to vary this policy from time to time.


©Hands-On Infection Control